

2017/2018

Llanishen High School Uniform Policy

This document contains the specific policy and associated information relating to the Uniform Policy at Llanishen High School

Responsible staff member: Mr S Parry
Approved by Governing Body: May 2017
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Llanishen High School – School Uniform Policy

We believe that our uniform should instil a sense of identity, pride and belonging. We want our students to be comfortable in school as well as ensuring high standards and consistency. **Our ambition is for Llanishen High School students to be the smartest and best dressed in Cardiff.**

Rationale

Dressing smartly for school is the foundation for high standards in other aspects of school life, including a positive work ethic and conduct in and around school. School uniform supports effective teaching and learning and engenders a positive, calm and respectful teaching and learning environment.

Our intention is to ensure that students look smart but not at undue expense. We are very aware that school uniform represents a significant cost for families. As such, it is important to balance cost, quality and appearance. The school has a long-standing partnership with YC Sports who supply the official school uniform that bears our school logo, including the PE kit and Sixth form top half items. We will continue to ensure that the cost of these items is affordable and of the highest quality. Other items can be purchased from a wide variety of other clothing stores or supermarkets.

Background

The school has taken into consideration the following:

- Welsh Government Guidance for governing bodies on school uniform and appearance policies (July 2011, Circular No: 015/2011)
- Related school policies including the Equality Policy and Health and Safety Policy

The Welsh Government strongly encourages governing bodies to have a school uniform drawn up after consultation with parents, students and relevant local or faith communities. Properly developed and appropriately implemented, a school uniform can:

- Provide a sense of identity and cohesion within the school and instils pride in its achievements;
- Can support positive behaviour and school discipline;
- Can ensure students dress appropriately for learning activity;
- Can remove peer pressure to dress in 'designer' fashions;
- Can enable students of all backgrounds to share in a common identity which embraces their particular requirements;
- Can help reduce inequalities between students and some triggers for bullying;
- Can assist identification of strangers on school premises; and
- It can support and promote the ethos of the school.

School Uniform for Key Stages 3 and 4

Uniform for girls in Years 7 to 11

- A plain white shirt
- The Llanishen High School tie*
- The Llanishen High School jumper or cardigan bearing the school logo
- The Llanishen High School blazer bearing the school logo
- A black school skirt or black school trousers (not black jeans, skinny trousers or leggings). Skirts should be no more than 1 inch above the knee)
- Black or royal blue headscarf – for those students required to wear a headscarf for religious reasons

Uniform for boys in Years 7 to 11

- A plain white shirt
- The Llanishen High School tie*
- The Llanishen High School jumper bearing the school logo
- The Llanishen High School blazer bearing the school logo
- Black school trousers (not black jeans or skinny trousers)
- The boys have the option to wear a tailored black short (available from the uniform supplier) in the summer term

***The Llanishen High School tie**

Our school tie symbolises what is unique about LHS and tells the story of our school. The tie was born out of our rugby success. After the Senior Ruby Teams first outing as Welsh Schools Champions at the (then) Millennium Stadium in 2014, the players and PE department designed a tie to wear that reflected the school identify. In our second and third years as champions (2015 and 2016), it was adopted and worn with pride by current players and by returning students who came back to support the team. It has since been worn by staff with pride.

The PE Uniform must be worn for PE and Games lessons in years 7-13:

PE Uniform – Girls:	PE Uniform – Boys
<ul style="list-style-type: none">○ Polo shirt (Royal blue)○ Tracksuit bottoms (navy)○ Girls royal navy football shorts○ Girls skirt○ Hockey socks (blue/white hoops)○ Shin pads/gum shields○ Trainers	<ul style="list-style-type: none">○ Rugby jersey – royal blue/white○ Blue t-shirt○ Tracksuit bottoms (optional)○ Shorts (blue)○ Rugby socks (blue/white hoops)○ Shin pads/gum shields○ Trainers○ Boots for football/rugby

Dress Code for Key Stage 5 (Sixth Form)

Top half garments

Students in the Sixth form are required to comply with a dress/appearance code and are to wear 'top half' Llanishen High School garments bearing the LHS school badge. These identify them as members of our school community and promote a sense of identify and belonging amongst our senior students.

Students can select from a variety of different Llanishen High School endorsed top half garments. These include a t-shirt and sweatshirt. Students are not permitted to wear any top half garments which do not display the school badge. Other garments, including 'hoodies' are not permitted. Students should wear a suitable plain dark waterproof/weatherproof coat over their LHS top half garments.

Bottom half garments

Students are permitted to wear any suitable 'bottom half' garment including jeans, trousers or a skirt. Shorts may be worn in the summer term.

It is important that Year 12 and 13 students set an example and are appropriately attired at all times. The following are not acceptable:

- Ripped or scruffy jeans
- Short shorts
- Short skirts (thick tights must be worn with skirts that are shorter than knee length)
- Hats worn indoors
- Offensive slogans of any description
- High heels/flip flops

Additional aspects of appearance

Coats:

If a student wishes to wear a coat in addition to their uniform it should be a plain dark waterproof/weatherproof coat.

Shoes:

Shoes must be appropriate for school and should be plain black. They should not be trainers, Converse or Vans-style shoes. They should have a low heel.

Jewellery:

One single, or one pair of small studs may be worn by girls or boys in the ear lobe. One plain/simple ring may be worn. A watch may also be worn. Aside from this, no other jewellery should be worn to school.

What is acceptable in terms of piercings?

Aside from single piercings in each ear, no other visible body piercings are permitted. This includes nose, tongue and eyebrows.

What is acceptable in terms of make-up and nails?

We do not encourage students to wear make-up and nail varnish to school. However, if make-up is worn it should be subtle and discrete. Students will be asked to remove make-up that is gaudy or excessive.

What are our expectations for hairstyles?

Hairstyles should not be eccentric in style or colour. This includes brightly coloured dyed hair, bands of colour, tramlines or shapes cut into the hair. Only plain hair accessories are permitted.

What are our expectations for headwear?

Hats, caps and other headwear should not be worn indoors. A hat can be worn outdoors in the winter to keep the head warm. A cap or hat should be worn outdoors in the summer to protect from the sun. Cultural headscarves should be black or royal blue in line with school colours.

Are Mobile devices and Music Players allowed?

We accept that many students will have devices with them to use at appropriate times. They should not be seen in lesson unless permission has been given by a teacher.

Please be aware that the device remains the responsibility of the student. The school cannot be held liable for any loss, damage or theft. Please ensure you take out the appropriate insurances on any devices you wish to bring and use.

Changes to the Uniform Policy

Any changes to the uniform policy only take place after:

1. An appropriate consultation period, e.g. 2 terms ahead, in time for the following academic year
2. The views of parents and students have been taken into consideration
3. The cost has been judged to provide value for money for parents
4. The needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other special considerations have been considered

Responsibilities with respect to adherence to the School Uniform Policy

We have the highest expectations of our students throughout the academic year. Students can expect to be challenged by staff when they fail to meet our expectations with regards to school uniform. Any student in years 7 to 11 who arrives at school in non-uniform may be sent home to change into the correct items. Students not adhering to the dress code in years 12 and 13 will be asked to go home and return dressed appropriately.

It is the agreed responsibility of all form tutors and classroom teachers to:

- Deal with minor breaches of the School Uniform Policy

It is the agreed responsibility of all Year Team Leaders to:

- Deal with any persistent breaches of the School Uniform Policy and inform parents

It is the agreed responsibility of the Senior Leadership Team to:

- Monitor standards of uniform on entry to school each morning
- Agree any necessary expenditure for replacement uniform in cases of hardship

Complaints

Any complaints about the quality of the uniform should be raised with both the uniform supplier and the school.

Related policies:

- Equality and Strategic Equality Plan
- Health and Safety
- Staff Dress
- Complaints

The Law:

- The Equality Act 2010
- The Human Rights Act 1998
- The Education and Inspection Act 2006

Guidance:

- Guidance for Governing Bodies on School Uniform and Appearance Policies WG Circular 015/2011
- Anti-bullying Guidance – WAG Circular 23/2003